

										Total 2024 Salary &	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits		
18 - Fire Department	Firefighter / probationary	\$ 89,307	7	6	\$ 5,415	\$ 1,000	\$ 24,276	\$ 250	\$	120,261	
20-57 - Police Department/Officers	Police Officer	104,631	7	12	-	1,200	12,106	-	-	117,956	
18 - Fire Department	Engineer	112,669	11	6	1,000	1,000	37,347	250	-	152,284	
20-57 - Police Department/Officers	Police Officer	99,908	7	12	-	1,200	12,106	-	-	113,233	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	16	12	-	-	37,347	-	-	104,091	
20-57 - Police Department/Officers	Police Officer	77,424	7	12	-	1,200	12,106	-	-	90,749	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,022	19	12	-	-	12,106	-	-	82,159	
20-69 - Police Department/Clerks	Records Clerk	54,333	25	12	-	-	24,276	-	-	78,645	
18 - Fire Department	Firefighter probationary	76,253	0	6	1,000	-	12,106	-	-	89,365	
04 - City Clerk's Office	Deputy Clerk	64,116	16	12	-	-	12,106	-	-	76,250	
20-53 - Police Department/Supervisors	Lieutenant	150,877	22	12	-	1,200	37,347	2,000	-	191,458	
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	37,347	1,500	-	178,859	
20-55 - Police Department/Specialty	Police Officer Specialty	124,156	22	12	-	1,200	37,347	-	-	162,737	
03 - City Administrator's Office	Communications	90,338	15	12	-	-	37,347	-	-	127,712	
20-57 - Police Department/Officers	Patrol Officer	99,909	12	12	-	1,200	12,106	-	-	113,239	
18 - Fire Department	Lieutenant	126,422	13	6	1,600	1,000	37,347	250	-	166,638	
40 - Library	Library Head - Youth Services	92,883	25	12	-	-	24,276	-	-	117,196	
32 - Recreation	Program Supervisor	76,835	25	12	-	-	37,347	-	-	114,219	
20-69 - Police Department/Clerks	Records Clerk	58,183	20	12	-	-	24,291	-	-	82,506	
20-69 - Police Department/Clerks	Records Manager	64,116	10	12	-	-	37,347	-	-	101,485	
10 - Legal	City Attorney	184,355	20	12	-	-	24,276	-	-	208,663	
18 - Fire Department	Engineer	114,791	12	6	250	100	37,347	250	-	152,756	
18 - Fire Department	Firefighter	103,884	11	6	3,492	1,000	37,347	250	-	145,990	
26-35 - Public Works/Streets	Driver	75,777	15	12	3,000	577	37,347	-	-	116,728	
18 - Fire Department	Firefighter	103,884	11	6	1,093	1,000	37,347	250	-	143,591	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	73,816	22	12	-	-	12,106	-	-	85,957	
40 - Library	Library Head - Audio/Visual	78,713	25	12	-	-	24,276	-	-	103,026	
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	20	12	-	1,200	37,347	2,000	-	156,056	
18 - Fire Department	Engineer	112,669	11	6	1,000	1,000	37,347	250	-	152,284	
20-57 - Police Department/Officers	Police Officer	99,908	7	12	-	1,200	12,106	-	-	113,233	
20-53 - Police Department/Supervisors	Sergeant	133,389	21	12	-	1,200	37,347	1,500	-	173,469	
20-57 - Police Department/Officers	Police Officer	77,424	7	12	-	1,200	24,276	-	-	102,918	
18 - Fire Department	Lieutenant	121,830	11	6	3,000	1,000	37,347	250	-	163,444	
12-11 - Finance/Collector's Office	Revenue / Licensing Clerk	52,438	16	12	-	-	24,291	-	-	76,756	
20-57 - Police Department/Officers	Police Officer	87,859	7	12	-	1,200	37,347	-	-	126,425	
20-55 - Police Department/Specialty	Police Officer Specialty	122,144	22	12	-	1,200	37,347	1,000	-	161,725	
16 - Information Technology	Database Administrator	127,819	20	12	-	-	12,106	-	-	139,957	
18 - Fire Department	Firefighter base	97,993	10	6	4,700	1,000	37,347	250	-	141,306	
20-53 - Police Department/Supervisors	Sergeant	139,241	21	12	-	1,200	37,347	2,000	-	179,821	
12 - Finance	Accounting Manager	100,528	20	12	-	-	12,005	-	-	112,565	
26-35 - Public Works/Streets	Driver	94,925	32	65	-	-	825	-	-	133,194	
26-35 - Public Works/Streets	Traffic Engineer	94,058	20	12	-	-	37,347	-	-	131,437	
18 - Fire Department	Firefighter	103,884	11	6	10,438	1,000	37,347	250	-	152,936	
20-69 - Police Department/Clerks	Evidence Clerk	58,183	0	12	1,200	-	37,347	-	-	96,742	
20-55 - Police Department/Specialty	Police Officer Specialty	106,375	17	12	-	1,200	12,106	1,500	-	121,210	
18 - Fire Department	Captain Training Officer	162,589	20	6	250	1,000	37,347	250	-	201,463	
20-57 - Police Department/Officers	Police Officer	77,424	7	12	-	1,200	101	-	-	78,744	
20-57 - Police Department/Officers	Police Officer	99,909	7	12	-	1,200	12,106	-	-	113,234	
26-35 - Public Works/Streets	Driver	88,525	25	65	-	-	825	-	-	126,787	
20-57 - Police Department/Officers	Police Officer	104,631	12	12	-	1,200	12,106	1,500	-	119,461	
40 - Library	Administrative Assistant	73,007	15	12	-	-	24,276	-	-	97,310	
18 - Fire Department	Firefighter	103,884	11	6	1,093	1,000	37,347	250	-	143,591	
18 - Fire Department	Firefighter	103,884	11	6	2,892	1,000	37,347	250	-	145,390	
20-55 - Police Department/Specialty	Police Officer Specialty	109,904	15	12	-	1,200	24,166	2,000	-	137,297	
26-35 - Public Works/Streets	Driver	90,921	30	65	-	-	825	-	-	103,947	
20-69 - Police Department/Clerks	Investigation Data Analyst	75,846	22	12	-	-	24,276	-	-	100,156	
20-51 - Police Department/Administration	Police Chief	175,606	22	12	-	1,200	-	1,500	-	178,340	
20-57 - Police Department/Officers	Police Officer	77,423	10	12	-	1,200	37,347	-	-	115,993	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	16	12	-	-	12,106	-	-	78,850	
20-69 - Police Department/Clerks	Data Disposal Manager	80,926	10	12	-	-	37,347	-	-	118,295	
20-57 - Police Department/Officers	Police Officer	114,719	22	12	-	1,200	37,347	1,000	-	154,300	
18 - Fire Department	Assistant Fire Chief	169,010	36	12	-	1,000	37,347	250	-	207,655	
18 - Fire Department	Firefighter	101,912	11	6	3,985	1,000	37,347	250	-	144,511	

										Total 2024 Salary & Benefits
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends		
18 - Fire Department	Engineer	112,669	12	6	250	1,000	37,347	250		151,535
18 - Fire Department	Firefighter base	97,993	8	6	4,700	1,000	12,106	250		116,063
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	37,347	250		143,498
18 - Fire Department	Lieutenant	121,830	12	6	1,000	1,000	37,347	1,750		162,945
26-35 - Public Works/Streets	Laborer	63,419	10	12	-	-	12,106	-		75,547
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	20	12	-	1,200	37,347	2,000		156,056
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	66,716	18	12	-	-	37,347	-		104,093
20-69 - Police Department/Clerks	Maintenance Custodian	75,657	20	12	-	-	37,347	-		113,036
12 - Finance	Comptroller	140,167	16	12	-	-	24,166	-		164,361
12 - Finance	Revenue Administrator	76,068	19	12	-	-	34,660	-		110,759
44 - Water & Sewer	Water Repairman / Laborer	76,194	15	12	-	636	12,106	-		88,963
20-63 - Police Department/Community Service Officers	Community Service Officer	50,319	20	12	-	-	37,347	-		87,698
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	12,106	250		118,257
18 - Fire Department	Firefighter	103,884	11	6	6,438	1,000	37,347	1,750		150,436
26-35 - Public Works/Streets	Driver	97,023	31	65	-	786	24,276	-		122,181
20-55 - Police Department/Specialty	Police Officer Specialty	106,375	12	12	-	1,200	12,005	2,000		121,604
20-63 - Police Department/Community Service Officers	Community Service Officer	70,953	25	12	-	-	24,276	-		95,266
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,022	19	12	-	-	37,347	-		107,400
20-69 - Police Department/Clerks	Project Analyst	68,925	10	12	-	-	12,106	-		81,053
18 - Fire Department	Firefighter probationary	93,650	7	6	5,415	1,000	12,106	500		112,684
18 - Fire Department	Firefighter	101,912	11	6	3,985	1,000	24,276	250		131,439
40 - Library	Librarian II	62,919	22	12	-	-	37,347	-		100,300
18 - Fire Department	Firefighter probationary	93,650	8	6	5,247	1,000	37,347	250		137,508
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,005	1,500		114,638
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	1,500		114,739
20-53 - Police Department/Supervisors	Unit Commander	153,140	21	12	-	1,200	-	2,000		156,373
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	21	12	-	1,200	37,347	2,000		157,981
20-55 - Police Department/Specialty	Police Officer Specialty	119,335	20	12	-	1,200	37,347	2,000		159,914
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	77,229	22	12	-	-	37,347	-		114,610
20-51 - Police Department/Administration	Division Commander	164,479	22	12	-	1,200	-	1,500		167,213
46 - Senior Citizen Program	Senior Services Supervisor	66,788	20	12	3,000	-	12,106	-		81,926
03 - City Administrator's Office	Communications	61,650	10	12	-	-	24,065	-		85,737
12 - Finance	Project Operations Manager	130,312	21	12	-	-	37,347	-		167,692
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	24,276	1,500		165,788
20-57 - Police Department/Officers	Police Officer	99,909	7	12	-	1,200	37,197	-		138,325
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	-		113,239
16 - Information Technology	Director - IT	158,965	25	12	-	-	37,347	-		196,349
26-35 - Public Works/Streets	Driver	97,416	32	65	-	825	37,347	-		135,685
24 - Building/Neighborhood Affairs	Adjudication Revenue Supervisor	72,587	25	12	-	-	24,276	-		96,900
20-53 - Police Department/Supervisors	Unit Commander	153,140	22	12	-	1,200	37,347	2,000		193,721
20-55 - Police Department/Specialty	Police Officer Specialty	104,631	12	12	-	1,200	12,106	1,500		119,461
20-67 - Police Department/Booking Officers	Booking Officer	60,878	16	12	-	-	24,276	-		85,181
20-53 - Police Department/Supervisors	Unit Commander	153,140	22	12	-	1,200	37,347	2,000		193,721
20-55 - Police Department/Specialty	Police Officer Specialty	120,142	22	12	-	1,200	37,347	-		158,723
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	-		113,239
18 - Fire Department	Firefighter	103,884	11	6	2,892	1,000	37,347	250		145,390
18 - Fire Department	Firefighter Base	97,993	8	6	5,247	1,000	37,347	250		141,851
18 - Fire Department	Engineer	114,791	12	6	250	1,000	37,347	250		153,656
40 - Library	Building Maintenance	69,352	17	12	-	-	24,276	-		93,657
20-55 - Police Department/Specialty	Police Officer Specialty	104,631	12	12	-	1,200	12,106	1,500		119,461
18 - Fire Department	Firefighter probationary 4	89,307	7	6	5,541	1,000	12,106	-		107,967
18 - Fire Department	Lieutenant	124,126	12	6	250	1,000	37,347	250		162,991
20-57 - Police Department/Officers	Police Officer	87,859	12	12	-	1,200	12,106	-		101,189
20-57 - Police Department/Officers	Police Officer	87,859	7	12	-	1,200	12,106	-		101,184
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	21	12	-	1,200	24,291	-		142,925
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	21	12	-	1,200	37,347	2,000		156,057
20-55 - Police Department/Specialty	Police Officer Specialty	109,904	18	12	-	1,200	37,087	2,000		150,222
26-35 - Public Works/Streets	Driver	74,856	20	12	-	550	24,276	-		99,714
20-51 - Police Department/Administration	Division Commander	164,479	22	12	-	1,200	361	1,000		167,073
18 - Fire Department	Firefighter base	97,993	10	6	4,700	1,000	12,106	250		116,065
26-35 - Public Works/Streets	Driver	76,239	20	12	-	825	24,276	-		101,372
20-53 - Police Department/Supervisors	Watch Commander	153,140	22	12	-	1,200	37,347	2,000		193,721
18 - Fire Department	Firefighter probationary	78,973	5	6	5,835	1,000	12,106	-		97,926

									Total 2024 Salary & Benefits
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	
44 - Water & Sewer	Foreman	95,372	20	65	-	825	24,276	-	120,557
18 - Fire Department	Fire Chief	173,541	36	12	3,000	-	37,347	750	214,686
18 - Fire Department	Firefighter probationary	78,973	5	6	5,667	-	37,347	-	121,999
20-55 - Police Department/Specialty	Police Officer Specialty	109,904	19	12	-	1,200	37,347	2,000	150,483
20-57 - Police Department/Officers	Police Officer	104,631	12	12	-	1,200	12,106	-	117,961
20-57 - Police Department/Officers	Police Officer	77,424	7	12	-	1,200	12,106	-	90,749
18 - Fire Department	Lieutenant	121,830	12	6	100	1,000	37,347	250	160,545
18 - Fire Department	Firefighter base	97,993	8	6	6,510	1,000	24,276	1,250	131,043
26-35 - Public Works/Streets	Driver	71,614	10	12	-	825	37,347	-	109,808
32 - Recreation	Office Manager	76,835	25	12	-	-	12,106	-	88,978
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	37,347	1,500	178,859
18 - Fire Department	Firefighter base	97,993	8	6	4,910	1,000	37,347	500	141,764
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	37,347	1,500	139,980
18 - Fire Department	Engineer	112,669	11	6	1,000	1,000	12,106	250	127,043
18 - Fire Department	Firefighter probationary	84,964	5	6	5,667	1,000	12,106	250	103,998
20-57 - Police Department/Officers	Police Officer	104,944	17	12	-	1,200	24,276	-	130,448
18 - Fire Department	Firefighter probationary	84,964	7	6	5,541	1,000	12,005	-	103,523
12 - Finance	Payroll Administrator	89,388	19	12	-	-	24,291	-	113,710
18 - Fire Department	Lieutenant	121,830	11	6	2,600	1,000	37,347	750	163,544
20-55 - Police Department/Specialty	Police Officer Specialty	119,335	21	12	-	1,200	37,347	2,000	159,915
44 - Water & Sewer	Pump Attendant	67,256	25	12	-	-	24,276	-	91,569
20-53 - Police Department/Supervisors	Sergeant	133,389	21	12	-	1,200	37,347	2,000	173,969
18 - Fire Department	Firefighter	103,884	11	6	2,093	1,000	37,347	250	144,591
18 - Fire Department	Firefighter	103,884	11	6	3,438	1,000	37,347	250	145,936
20-57 - Police Department/Officers	Police Officer	99,909	7	12	-	1,200	12,106	-	113,234
24 - Building/Neighborhood Affairs	Compliance Clerk	52,832	17	12	-	-	37,347	-	90,208
20-55 - Police Department/Specialty	Police Officer Specialty	109,904	18	12	-	1,200	37,347	2,000	150,482
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	37,347	250	143,498
20-57 - Police Department/Officers	Police Officer	114,719	22	12	-	1,200	12,106	1,000	129,059
20-57 - Police Department/Officers	Police Officer	104,631	10	12	-	1,200	37,087	1,500	144,440
18 - Fire Department	Engineer	112,669	12	6	2,600	1,000	37,347	1,250	154,885
24 - Building/Neighborhood Affairs	Director - Building	95,018	19	12	-	-	24,276	-	119,325
18 - Fire Department	Firefighter	103,884	11	6	1,850	1,000	37,347	250	144,348
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	20	12	-	1,200	12,106	2,000	132,739
24 - Building/Neighborhood Affairs	Compliance Inspector	61,137	22	12	3,000	-	24,276	-	88,447
40 - Library	Clerk	53,729	25	12	-	-	24,276	-	78,042
40 - Library	Library Head - Outreach	64,223	15	12	3,000	-	12,106	-	79,356
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	20	12	-	1,200	12,106	1,500	130,315
02 - Mayor's Office	Mayor	50,000	-	-	-	-	37,347	-	87,347
40 - Library	Circulation Supervisor	64,223	20	12	3,000	-	24,276	-	91,531
16 - Information Technology	IT Analyst - Police Dept	82,087	17	12	-	-	24,276	-	106,391
26-35 - Public Works/Streets	Driver	75,798	15	12	-	730	12,106	-	88,661
18 - Fire Department	Battalion Chief	146,266	13	6	-	1,000	37,347	250	184,882
12 - Finance	Staff Accountant	65,457	10	12	-	-	12,106	-	77,585
14 - Human Resources	Benefits Administrator	94,526	22	12	3,000	-	37,347	-	134,907
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	21	12	-	1,200	37,347	1,000	156,981
18 - Fire Department	Lieutenant	124,126	12	6	3,000	1,000	37,347	1,250	166,741
20-57 - Police Department/Officers	Police Officer	77,423	0	12	-	1,200	-	-	78,635
20-53 - Police Department/Supervisors	Unit Commander	153,140	22	12	-	1,200	24,276	2,000	180,650
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	70,022	20	12	-	-	12,106	-	82,160
20-69 - Police Department/Clerks	Civilian Investigative Aide	75,000	22	12	-	-	37,347	-	112,381
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	20	12	-	1,200	12,106	1,500	132,239
18 - Fire Department	Battalion Chief	154,502	36	6	-	1,000	24,276	250	180,070
18 - Fire Department	Firefighter	101,912	11	6	7,321	1,000	37,347	500	148,097
20-53 - Police Department/Supervisors	Watch Commander	153,140	22	12	-	1,200	37,347	1,000	192,721
40 - Library	Library Adult Service manager	56,992	0	12	-	-	37,347	-	94,351
20-55 - Police Department/Specialty	Police Officer Specialty	111,736	19	12	-	1,200	37,197	2,000	152,164
26-35 - Public Works/Streets	Driver	69,324	10	12	-	825	12,106	-	82,277
26-35 - Public Works/Streets	Foreman	111,436	30	65	-	710	37,347	-	149,588
18 - Fire Department	Lieutenant	126,422	13	6	-	1,000	37,347	1,750	166,538
12 - Finance	Director - Finance	154,125	25	12	-	-	12,106	-	166,268
32 - Recreation	Director - Recreation	93,621	25	12	-	-	24,291	-	117,949
44 - Water & Sewer	Water Repairman / Laborer	118,725	32	65	-	825	37,347	-	156,994

									Total 2024 Salary & Benefits
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	
18 - Fire Department	Deputy Fire Chief	154,502	13	6	-	1,000	12,106	250	167,877
20-57 - Police Department/Officers	Police Officer	110,265	20	12	-	1,200	37,347	2,000	150,844
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	37,347	2,000	179,359
18 - Fire Department	Engineer	114,791	12	6	250	1,000	37,347	250	153,656
20-53 - Police Department/Supervisors	Sergeant	144,866	22	12	-	1,200	37,347	2,000	185,447
20-53 - Police Department/Supervisors	Sergeant	133,389	22	12	-	1,200	37,347	2,000	173,970
42 - CDBG	Director - Community Development	102,750	17	12	-	-	24,276	-	127,055
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	1,000	114,239
18 - Fire Department	Firefighter	103,884	11	6	2,600	1,000	37,347	250	145,098
20-57 - Police Department/Officers	Police Officer	77,424	0	12	-	1,200	-	-	78,636
18 - Fire Department	Deputy Fire Chief	154,502	13	6	-	1,000	37,347	750	193,618
18 - Fire Department	Lieutenant	126,422	13	6	-	1,000	37,347	250	165,038
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	37,347	-	138,480
20-55 - Police Department/Specialty	Police Officer Specialty	120,142	22	12	-	1,200	24,276	-	145,652
20-57 - Police Department/Officers	Police Officer	104,944	18	12	-	1,200	37,197	-	143,371
20-55 - Police Department/Specialty	Police Officer Specialty	119,335	19	12	-	1,200	37,347	1,500	159,413
20-67 - Police Department/Booking Officers	Booking Officer	60,878	6	12	-	-	37,087	-	97,983
18 - Fire Department	Firefighter probationary	78,973	5	6	5,667	-	12,106	-	96,758
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	-	113,239
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	18	12	-	-	12,106	-	78,852
40 - Library	Library Head - Reference	51,293	25	12	-	-	24,291	-	75,621
20-55 - Police Department/Specialty	Police Officer Specialty	106,375	12	12	-	1,200	12,106	1,500	121,205
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	37,197	1,000	178,209
26-35 - Public Works/Streets	Laborer	67,066	10	12	-	825	12,106	-	80,020
18 - Fire Department	Lieutenant	121,830	11	6	7,600	1,000	37,347	250	168,044
20-51 - Police Department/Administration	Deputy Chief of Police	170,530	22	12	-	1,200	12,106	2,000	185,870
18 - Fire Department	Deputy Fire Chief	154,502	13	6	-	1,000	37,347	750	193,618
18 - Fire Department	Firefighter probationary	78,973	5	6	5,835	-	12,106	-	96,926
20-53 - Police Department/Supervisors	Sergeant	138,778	22	12	-	1,200	37,347	2,000	179,359
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	57,558	0	12	-	-	24,745	-	82,314
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,022	20	12	-	-	12,106	-	82,160
03 - City Administrator's Office	Administrative Assistant	70,528	15	12	-	-	18,674	-	89,228
18 - Fire Department	Engineer	114,791	12	6	1,000	1,000	37,347	250	154,406
20-57 - Police Department/Officers	Police Officer	104,944	19	12	-	1,200	37,347	1,000	144,522
20-53 - Police Department/Supervisors	Unit Commander	153,140	21	12	-	1,200	37,347	2,000	193,720
12 - Finance	Assistant Licensing Officer	64,116	15	12	-	-	37,347	-	101,490
02 - Mayor's Office	Administrative Manager	57,407	10	12	-	-	24,276	-	81,705
20-57 - Police Department/Officers	Police Officer	77,423	12	12	-	1,200	-	-	78,647
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	19	12	-	1,200	12,106	2,000	130,814
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	-	113,239
12 - Finance	Business License Inspector	78,469	25	12	-	-	37,347	-	115,854
20-55 - Police Department/Specialty	Police Officer Specialty	111,736	19	12	-	1,200	37,347	2,000	152,314
18 - Fire Department	Division Chief	141,066	8	6	1,000	1,000	37,347	250	180,677
20-55 - Police Department/Specialty	Police Officer Specialty	104,631	20	12	-	1,200	12,106	1,500	119,469
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	37,347	250	143,498
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	19	12	-	1,200	12,106	2,000	132,738
12 - Finance	Accounts Payable	74,037	19	12	-	-	11,235	-	85,303
42 - CDBG	Grants Administrator	82,349	10	12	-	-	24,276	-	106,647
18 - Fire Department	Firefighter	101,937	10	6	3,985	1,000	37,347	750	145,035
18 - Fire Department	Firefighter	101,937	10	6	4,321	1,000	12,106	250	119,630
18 - Fire Department	Firefighter base	97,993	10	6	4,910	1,000	12,106	250	116,275
20-55 - Police Department/Specialty	Police Officer Specialty	111,736	19	12	-	1,200	12,106	2,000	127,073
16 - Information Technology	Infrastructure Manager	92,092	7	12	-	-	12,106	-	104,217
20-69 - Police Department/Clerks	Secretary	68,925	15	12	1,200	-	37,347	-	107,499
44 - Water & Sewer	Water Repairman / Laborer	77,097	15	12	-	481	37,347	-	114,952
20-55 - Police Department/Specialty	Police Officer Specialty	109,904	17	12	-	1,200	12,106	1,500	124,740
12-11 - Finance/Collector's Office	Revenue / Licensing Clerk	87,333	22	12	-	-	18,674	-	106,040
20-57 - Police Department/Officers	Police Officer	110,265	20	12	-	1,200	37,347	2,000	150,844
20-67 - Police Department/Booking Officers	Booking Officer Supervisor	68,873	17	12	-	-	24,276	-	93,178
20-55 - Police Department/Specialty	Police Officer Specialty	120,142	22	12	-	1,200	37,347	1,000	159,723
40 - Library	Library IT Manager	79,782	10	12	-	-	24,276	-	104,080
20-53 - Police Department/Supervisors	Sergeant	138,778	54	12	-	1,200	37,347	2,000	179,391
20-53 - Police Department/Supervisors	Sergeant	139,241	55	12	-	1,200	37,347	2,000	179,855

									Total 2024 Salary &
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits
20-57 - Police Department/Officers	Police Officer	104,631	17	12	-	1,200	12,106	1,500	119,466
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	37,347	-	138,480
32 - Recreation	Clerk	61,859	22	12	-	-	24,291	-	86,184
16 - Information Technology	Field Support Tech II	71,895	22	12	-	-	37,347	-	109,276
16 - Information Technology	IT Technician	51,378	7	12	-	-	37,347	-	88,744
20-55 - Police Department/Specialty	Police Officer Specialty	104,631	12	12	-	1,200	12,106	1,500	119,461
20-55 - Police Department/Specialty	Police Officer Specialty	115,477	20	12	-	1,200	37,347	2,000	156,056
26-35 - Public Works/Streets	Laborer	65,300	10	12	-	825	37,347	-	103,494
20-55 - Police Department/Specialty	Police Officer Specialty	104,631	12	12	-	1,200	12,106	1,500	119,461
20-53 - Police Department/Supervisors	Lieutenant	144,699	22	12	-	1,200	24,291	-	170,224
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	-	113,239
20-57 - Police Department/Officers	Police Officer	104,631	12	12	-	1,200	12,106	1,500	119,461
20-51 - Police Department/Administration	Division Commander	164,479	22	12	-	1,200	37,347	1,500	204,560
26-35 - Public Works/Streets	Traffic Engineer	81,452	17	12	-	-	24,276	-	105,756
44 - Water & Sewer	Director - Public Works	155,049	30	12	-	-	24,276	-	179,367
18 - Fire Department	Firefighter probationary	93,650	7	6	5,246	1,000	12,106	-	112,015
18 - Fire Department	Firefighter probationary	78,973	5	6	5,835	-	12,106	-	96,926
18 - Fire Department	Firefighter	101,912	10	6	4,321	1,000	37,347	1,250	145,846
20-53 - Police Department/Supervisors	Watch Commander	153,140	22	12	-	1,200	24,276	-	178,650
20-61 - Police Department/Radio Operators/Dispatchers	Emergency Communications Manager	99,761	21	12	-	-	12,106	-	111,900
20-57 - Police Department/Officers	Police Officer	114,719	22	12	-	1,200	37,347	1,000	154,300
18 - Fire Department	Lieutenant	126,422	13	6	2,600	1,000	37,347	750	168,138
18 - Fire Department	Engineer	112,669	12	6	250	1,000	24,276	250	138,463
40 - Library	Director - Library	118,379	25	12	-	-	12,106	-	130,523
03 - City Administrator's Office	City Administrator	139,940	20	12	-	-	37,347	-	177,319
18 - Fire Department	Engineer	112,669	11	6	1,000	1,000	37,347	250	152,284
16 - Information Technology	IT Security Analyst	86,963	10	12	-	-	12,106	-	99,091
18 - Fire Department	Lieutenant	124,126	12	6	250	1,000	37,347	750	163,491
20-51 - Police Department/Administration	Executive Officer/Commander	158,702	22	12	-	1,200	37,347	-	197,283
46 - Senior Citizen Program	Senior Services Outreach	64,732	10	12	-	-	12,106	-	76,860
20-53 - Police Department/Supervisors	Sergeant	144,866	22	12	-	1,200	36,987	1,500	184,587
44 - Water & Sewer	Water Repairman / Laborer	95,868	32	65	-	825	24,276	-	121,065
26-35 - Public Works/Streets	Laborer	79,125	15	12	-	325	24,276	-	103,752
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	16	12	-	-	12,106	-	78,850
20-57 - Police Department/Officers	Police Officer	104,631	12	12	-	1,200	37,347	-	143,202
20-55 - Police Department/Specialty	Police Officer Specialty	113,577	18	12	-	1,200	12,106	1,500	128,413
18 - Fire Department	Firefighter probationary	78,973	5	6	5,541	-	24,276	-	108,801
26-35 - Public Works/Streets	Driver	83,971	15	12	-	825	12,106	-	96,929
20-71 - Police Department/Crossing Guards	Crossing Guard Supervisor	57,329	19	12	-	-	24,166	-	81,526
20-55 - Police Department/Specialty	Police Officer Specialty	117,401	20	12	-	1,200	37,347	-	155,980
20-53 - Police Department/Supervisors	Unit Commander	153,140	21	12	-	1,200	12,106	1,500	167,979
18 - Fire Department	Secretary	59,972	25	6	-	-	24,276	-	84,279
20-55 - Police Department/Specialty	Police Officer Specialty	119,335	21	12	-	1,200	37,347	1,000	158,915
20-53 - Police Department/Supervisors	Police Sergeant	138,778	22	12	-	1,200	37,347	-	177,359
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	16	12	-	-	37,087	-	103,831
26-35 - Public Works/Streets	Arborist/Chaufeur	72,349	10	12	-	559	37,347	-	110,277
18 - Fire Department	Firefighter probationary	84,964	7	6	5,415	1,000	24,276	500	116,168
26-35 - Public Works/Streets	Driver	88,305	20	65	-	267	37,347	-	126,003
20-57 - Police Department/Officers	Police Officer	99,908	7	12	-	1,200	37,347	-	138,475
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	66,716	18	12	-	-	37,347	-	104,093
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	60,267	10	12	-	-	37,347	-	97,636
20-53 - Police Department/Supervisors	Sergeant	144,866	22	12	-	1,200	37,347	2,000	185,447
18 - Fire Department	Engineer	114,791	12	6	250	1,000	37,347	750	154,156
18 - Fire Department	Division Chief	141,045	20	6	1,850	1,000	37,347	1,250	182,518
44 - Water & Sewer	Secretary	58,291	25	12	-	-	37,347	-	95,675
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	37,347	250	143,498
18 - Fire Department	Firefighter probationary	76,253	0	6	1,000	-	12,106	-	89,365
20-63 - Police Department/Community Service Officers	Community Service Officer	52,356	22	12	-	-	37,347	-	89,737
20-57 - Police Department/Officers	Police Officer	99,909	12	12	-	1,200	12,106	1,000	114,239
20-57 - Police Department/Officers	Police Officer	104,631	12	12	-	1,200	24,276	-	130,131
20-53 - Police Department/Supervisors	Division Commander	164,478	22	12	-	1,200	37,347	2,000	205,060
20-55 - Police Department/Specialty	Police Officer Specialty	111,736	16	12	-	1,200	37,347	2,000	152,311
18 - Fire Department	Firefighter	103,884	11	6	1,000	1,000	37,347	250	143,498